

No	Risk	Sub No.	Sub-Risk	% Overall Weighting	Impact / Consequences	Opportunity	Gross Risk Score			Controls and Mitigation	Nett Risk Score			New / Developing Controls	Risk Manager	CLT Risk Owner	Target Date	Corporate Priority
							I	L	GS		I	L	NS					
3	Failure to Keep People Safe	3a	Death or injury to a member of staff or the public.	60%	Trauma for family of the victim.		5	5	25	Full suite of health and safety arrangements and guidance notes available on the Hub.	5	3	15	Addition of health and safety roles and responsibilities in job descriptions.	Head of Audit and Risk	Director of Resources	Ongoing	Communities
					Programme of health and safety management system audits in place.					Support and assistance from CLT to embed the monitoring process.								
					Corporate manslaughter changes, prosecution with unlimited fines and potential prison sentences for those in control. Civil compensation claims. Reputational damage.					Suite of health and safety training available for all employees. Team of qualified health and safety professionals.								
		3b	Death, serious injury or harm of a vulnerable adult / child.	40%	Inspection failure (Ofsted / CCQ).	Continuous Improvement Plan.	5	5	25	Safeguarding processes and procedures.	5	3	15	Review all safeguarding procedures and constant auditing.	Director of Adult Services / Director of Children's Services	Director of Adult Services / Director of Children's Services	Ongoing	Communities
					Trauma for family of the victim.					Training and professional development.								
					Potential criminal charges for staff involved. Significant liability claim received.					Contract monitoring. Risk assessments.								
Overall Nett Risk Score											15.0							